

LOYALIST COLLEGE

Board of Governors Policy

1. DUTIES OF THE PRESIDENT

Date Last Approved: May 29, 2025

Next Review Date: 2029

Background

In this policy, capitalized terms used but not defined herein shall have the respective meanings ascribed to them in the Definitions Schedule.

The Board shall appoint a President for such term as the Board may consider appropriate from time to time and in accordance with the terms of any employment agreement between the Board and the President.

The relationship between the Board and the President is critical to the College's success. The Board, accountable for the overall direction and operation of the College, appoints the President as its chief executive officer and delegates to them certain authorities and responsibilities.

This policy aligns with requirements of the "Board-President Relations" resource document published by the Ministry, which outlines the President's duties and responsibilities.

Policy / Procedure

The Board delegates to the President:

- full authority to manage and direct the business and affairs of the College, except such matters and duties as by law must be transacted or performed by the Board and subject to the executive constraints as may be imposed by the Board from time to time;
- the power to appoint, classify, promote, suspend, transfer, reclassify or remove, subject to the salary and wage rates and according to the terms and conditions established by the CEC and approved by the Minister, all academic staff members, administrative staff members and support staff members of the College; and
- full authority to provide leadership to, and be accountable for, the implementation of the College's strategic plan, as approved by the Board.

The President may operate within the boundaries of prudence and ethics established through Board policies on executive limitations and is authorized to establish, monitor, and amend (as necessary) College operational policies and practices within reasonable interpretation of Board policies.

The Board will work closely with the President, functioning as a partnership to improve the quality of education, the training that the College provides and its impact on the community. The Board will create a positive

environment, which supports and empowers the President to lead the College and successfully govern. It is the President's responsibility to ensure that the Board is provided with the relevant information required for productive discussions, sound decisions and advice to the President.

Monitoring

As a part of its annual evaluation of the President's performance, the Board will review the relationship with the President and the policies governing that relationship and will make adjustments to the Board policies, if required.

Related Materials

Ministry of Colleges and Universities, "Board-President Relations" resource document - 2003
https://www.tcu.gov.on.ca/pepg/documents/Board-President_Relations.pdf