



**Loyalist College**  
**Academic Operational Policies**

<b>Subject:</b>	Academic Freedom	<b>Number:</b>	AOP 218
<b>Issued by:</b>	Vice-President Academic	<b>Dated:</b>	June 2013
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<b>Links:</b>	- Academic Freedom in Applied Research – AOP 217 - <a href="#">Integrity in Research – AOP 220</a> - <a href="#">Academic Freedom Statement</a>	<b>Effective Date:</b>	June 2013

**Academic Freedom Policy**

**Purpose**

Loyalist College is committed to upholding and preserving principles of academic freedom as outlined in this policy.

**Scope:**

This applies to all faculty, staff and students of the College.

**Definitions:**

Academic Freedom: in accordance with Loyalist's Academic Regulations, academic freedom includes the freedom of research, of legitimate classroom discussion, and of the advocacy of alternative opinions to those presented in Loyalist's learning environments.

**Policy:**

1. All College members including faculty, staff, and students shall support and protect this fundamental principle and work collaboratively to provide an environment of tolerance and mutual respect. Every member of the College should be able to work, teach, and learn, in an atmosphere which is free from harassment and discrimination.
2. Loyalist requires that its members exercise academic freedom responsibly. Academic freedom does not relieve any member of the College from his/her obligations or duties inherent in the roles associated with the teaching and learning process or Ontario Human Rights policy and legislation.
3. Loyalist College recognizes that employees have rights as citizens however it requires that employees make every effort when speaking or writing as citizens to clarify that they are not representing the College on matters of public interest.